

Project title:	<i>Scoping Mission for Pakistan Gender programme FWC BENEFICIARIES 2013 - LOT 7: Governance and Home Affairs</i>
Position:	Expert on labour rights and economic empowerment
Location:	Pakistan
Eligible nationalities:	All nationalities
Start of project:	March 2015
Assignment duration:	24 working days
Deadline:	15/03/2015
Objective of the project:	<p><u>Global objective</u></p> <p>To assist the EUD and relevant government stakeholders in identifying possible designs for two projects or one combined project to promote gender equality and women's empowerment and to combat violence against women in one or several province(s) of Pakistan.</p>
Qualifications required:	<p><u>Qualifications and skills</u></p> <ul style="list-style-type: none"> • Masters degree in economics, sociology, social anthropology, political science or other relevant field, or have at least 2 additional years of work experience in the equivalent area. • The expert should be fluent in English (written and spoken). • At least one of the three experts must be fluent in Urdu. • Knowledge of Pashto, Sindhi, Punjabi or other local language of Pakistan is an asset. <p><u>General professional experience</u></p> <ul style="list-style-type: none"> • 12 years of experience in the field of labour rights and economic empowerment or related field. <p><u>Specific professional experience</u></p> <ul style="list-style-type: none"> • Proven experience of working on labour rights and labour standards from a rights-based perspective, including economic empowerment of disadvantaged groups. • She/He should have extensive experience working on economic empowerment projects, which did not centre on vocational training, micro-finance or merely awareness. • In-depth understanding of the rights based approach to development and be fully conversant with the linkages between economic empowerment, women's participation in the work force and poverty alleviation. • She/He should be comfortable working with a range of stakeholders, including labour unions, employers' federations, government counterparts, civil society and others. • Good understanding of basic international human rights law and in-depth understanding of the core ILO conventions, as well as experience working in this field in South Asia. • Experience in other developing economies with similarly large informal sectors and comparable levels of poverty and education may be considered. • Experience working on gender equality in labour is a strong asset. • The expert should have experience developing at least two EU or other European donor project designs and be familiar with the United Nations system and working methods. • He/She should also be an excellent communicator both verbally and in writing, including strong intercultural communication skills. • Local expertise is highly valued.
Other information:	<i>If you are interested in this position please send your CV in EU format under the heading “Expert on labour rights and economic empowerment/Pakistan”. When sending your application please include an indication of your desired remuneration (day-rate). Please also make sure that you include one or more telephone numbers. Only selected candidates will be contacted.</i>
Contact:	lot7@ntu.eu